

RUSSELL ADVOCATEN[®]

Embassy Desk







Why choose Russell Advocaten?



Russell Advocaten is a corporate full-service law firm in the Netherlands that is well-established within the diplomatic world. The specialized lawyers of the Embassy Desk at Russell Advocaten have been providing Embassies, Consulates, diplomats, expats and companies from around the world with assistance, legal advice and litigation services for decades. As a consequence, our law firm is familiar with the specific legal needs of Embassies, including: diplomatic immunity, buying and selling Embassy buildings and residences, compliance with Dutch employment law and dispute resolution. Do you know what to do if local staff is sick? Are you familiar with the rules and regulations for buying, selling or leasing premises and housing in the Netherlands?

Russell Advocaten is an internationally recognized law firm. A summary of awards and recognitions we have received during the last years:







Embassy Desk



Russell Advocaten has served as trusted advisor to many Embassies, Consulates and diplomats over the past decades on:

- Legal opinions and dispute resolution
- Employment law and dismissal of local staff
- Sick personnel (rules, procedures, contacts with arbo service)
- Personnel handbook
- Buying and selling of Embassies and Residences
- Attachment, garnishment, execution
- Lease of office space and housing
- Diplomatic immunity and inviolability
- Vienna Conventions on Diplomatic and Consular Relations

In addition, we render services for international companies from the sending state regarding corporate legal issues. Russell Advocaten offers legal services on a wide range of matters related to:

- Doing business in the Netherlands
- Investment in the Netherlands
- Real estate
- Contracts
- Employment / labour law
- Legal position of expats in the Netherlands



Rendering legal advice to Embassies and Consulates requires specialized legal knowledge which is part of the standard service at Russell Advocaten. We know from experience what problems foreign Embassies and Consulates in the Netherlands have to face. Our specialized workshops for Embassies, Consulates and international entrepreneurs are well-known and much frequented by representatives from diplomatic missions of all continents. In addition, our services include assistance in preventing legal procedures and avoid (costly) legal proceedings.

Russell Advocaten also gladly assists incoming trade missions. We can introduce organisations from your home country to the Dutch legal system, inform them about legal developments in the Dutch key markets and industries, and use our broad and international network.

Embassy Desk

If questions or issues arise, you can contact the specialized Embassy Desk at Russell Advocaten:

@ embassydesk@russell.nl

t +31 20 301 55 55

If you would like to meet one of our specialist lawyers, we will gladly arrange a meeting at your Embassy.



Jan Dop,
Partner,
Head of
Embassy Desk



Reinier W.L.
Russell,
Managing
Partner



Paul W.L.
Russell,
Senior
Partner



Embassies & Consulates



Labour law and dismissal

- Drafting employment contracts
- Termination of employment
- Private servants
- Disciplinary measures
- Locally hired personnel
- Employee sickness
- Drafting house rules
- Disputes with the UWV regarding obligations of the employer

Real estate / rent law

- Selling and buying of property
- Drafting and/or checking rental contracts (including a diplomat's clause)
- Advice on all kinds of necessary administrative permits
- Administrative proceedings
- Disputes on maintenance
- Zoning plan, town and country planning
- Environmental regulations

Contracts

- Drafting and checking
- Non-performance
- Non-conformity
- Interpretation of contracts
- Liability and damages
- International contracts

Immunity

- Diplomatic immunity
- Diplomatic inviolability
- Vienna Conventions on Diplomatic and Consular Relations
- United Nations Convention on Jurisdictional Immunities of States and Their Property
- Attachment
- Garnishment
- Execution

Services

- Workshops on Dutch law
- Incoming trade missions



Foreign Companies & Expats



Investment & doing business in the Netherlands

- Incorporation of a B.V.
- Joint venture
- Merger and acquisitions
- Hiring personnel
- Finding suitable office space
- Residence and work permits

Corporate Law

- Corporate structure of a business
- Directors' or supervisory directors' liability
- Shareholders

Labour law and dismissal

- Employment contracts
- Termination
- Dismissal of personnel
- Working hours
- Working conditions (Arbo)
- Works Council
- Salary policy
- Transfer of undertaking

Real Estate / rent law

- Buying, leasing and letting
- Business premises
- Shops
- Housing accomodation
- Permits
- Zoning plan
- Maintenance

Contracts

- Drafting and checking
- General terms and conditions
- Non-performance
- Non-confomity
- Interpretation of contracts
- Liability
- International contracts

Expats

- Work and residence permits
- Housing accomodation
- Diplomat's clause





Global team



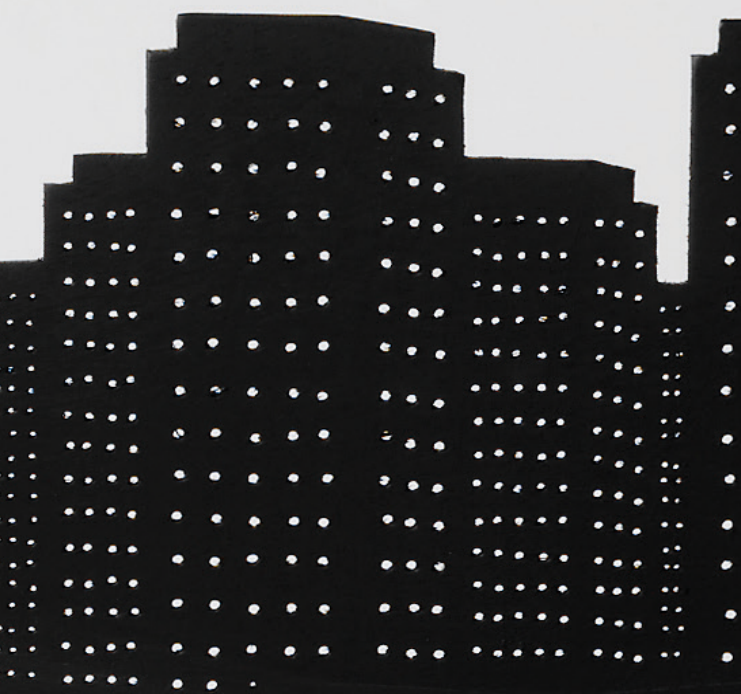
Russell Advocaten can not only help resolve legal issues in the Netherlands but also worldwide through our membership in Primerus, a global legal network with of 3,000 attorneys from 160 member law firms. With firms in 40 countries on five continents, in 45 U.S. states and 130 cities around the world, we are a truly global legal team – offering seamless and efficient service, wherever your legal needs may be.

A global economy requires

a global legal team.

We have just the team for you.





Our Primerus affiliated firms around the world

| | |
|------------------------|--------------------------|
| Argentina | Ireland |
| Australia | Italy |
| Belgium | Kenya |
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| British Virgin Islands | Netherlands |
| Canada | Nigeria |
| Cayman Islands | Panama |
| Chile | Perú |
| China | Puerto Rico |
| Colombia | Russia |
| Costa Rica | Singapore |
| Cuba | Spain |
| Cyprus | Sweden |
| Dominican Republic | Switzerland |
| France | Taiwan, R.O.C. |
| Germany | Turkey |
| Greece | Ukraine |
| Honduras | United Kingdom |
| Hong Kong | United States of America |
| Hungary | |



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